

Annexure – A

Latest revised minimum wages of all scheduled employment in state of Gujarat.
(As on 1.10.2019)

Sr. No.	Name of scheduled employment	Skilled		Semiskilled		Unskilled		Special D.A. (From 1.10.2019 to 31.03.2020)	Note
		Zone - I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II		
1	2	3	4	5	6	7	8	9	10
1	Employment in Automobiles Repairing, Workshops and Garages	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
2	Employment in Bakeries	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
3	Employment in Bobbin Industry	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
4	Employment in Bone crushing Industry	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
5	Employment in Cement Prestressed products Industry	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
6	Employment in the Maintainance of Buildings and Employment of Construction or Maintenance of Road in Building operations.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
7	Employment in any Cotton Ginning or Cotton Pressing Manufacturing	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
8	Employment in any dispensary of a medical practitioner or in any establishment of medical consultant or in any clinical or pathological laboratory other than those clinical or pathological laboratories included in the employment in the Hospitals and Nursing Home.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
9	Employment in Drilling Operation and maintenance of Tube wells.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
10	Employment in Electronics and Allied or Incidental Industries.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---

11	Employment in Film Industry including employment in Production, Distribution and Exhibition of Films	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
12	Employment in Fisheries Industries	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
13	Employment in Forestry and Timber Operation other than those carried on by a Farmer or on a Farm as incidental to or in conjunction with Farm Operations	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
14	Employment in Hosiery Industry	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
15	Employment in Hospitals and Nursing Home.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
16	Employment in Industrial Engineering Establishments (other than automobiles repairing Workshops and Garages) Employing less than 50 workers.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	
17	Employment in Industrial Engineering Establishments (Other than automobiles repairing workshops and garages) employing fifty or more workers engaged in the manufacture of shioning, reconditioning, assemblies or repair or goods or articles or iron, steel and non-fessous metals or alloys by the use of any machine, or tools, including foundries, forgoing plants and extrusion plants which produce for manufacturing, assembling and repairing establishments and workshops.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
18	Employment in Khandsary Industry.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
19	Employment under any Local Authority Employment of any Municipal Corporation constituted under the Gujarat Provincial Municipal Corporations Act, 1949 (Bom. LIX of 1949).	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
20	Employment under any Local Authority in any Municipality constituted under the Gujarat Municipalities Act, 1963 (Guj. XXXIV of 1964)	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
21	Employment under any local Authority in any Gram Panchayats constituted under the Gujarat Panchayats Act, 1993. (Guj. 18 of 1993).	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
22	Employment in any manufacturing Process wherein "Manufacturing Process" as defined under section 2 (K) of the Factories Act,1948 is carried out and which is not covered under any entry in part-I and II of the Schedule of the Act.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---

23	Employment in any Oil Mill.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
24	Employment in Petrol and Diesel Pumps.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
25	Employment in any Pharmaceuticals Industry.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
26	Employment in Plastics Industries	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
27	Employment in Potteries Industry.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
28	Employment in any Power loom Industry in which any of the processes of winding, wrapping, beaming, sizing, drawing, reaching, weaving, dyeing, bleaching, calendaring folding, finishing or similar processes are carried on.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
29	Employment in Pre-weaving and Textile Processing Industry in which any the processes of winding, warping, beaming, sizing, drawing, reaching, weaving, dyeing, bleaching, calendaring folding, finishing, merricising, printing or glazing of yarn cloth or articles made of cloth or any process incidental or supplimental thereto	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
30	Employment in any Industry in which any process of printing by Letter press Lithography, photo graver or other similar work or work incidental to such process or Book Binding is carried on.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
31	Employment in Public Motor Transport.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
32	Employment in any Pulp and Paper or board Manufactory	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
33	Employment in any Residential Hotel, Restaurant or Eating House as defined in the Gujarat Shops and Establishments Act, 1948.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
34	Employment in any Rice Mill, Flour Mill or Dal Mill.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
35	Employment in Roofing Tiles Manufacturing	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
36	Employment in Rubber and Rubber Products including Artificial Rubber Products Manufacturing Industry.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
37	Employment in Soap Making Industry	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
38	Employment in Stone Breaking or Stone Crushing Industry	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
39	Employment in Sugar Industry.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
40	Employment in Tanneries and Leather Manufactory.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
41	Employment in any Tobacco Processing Establishment	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---

42	Employment in any Woolen Carpet Making or Shawl Weaving Establishment.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
43	Employments in any Shop or Commercial Establishment other than that covered under any of the other entries in the schedule of Part I of the said Act.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
44	Employment in Non teaching Staff in Private Non-Grant-in-Aid Educational Institution	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
45	Employment in Zardosi Work	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---
46	Employment in Private Security Guard Services.	293.00	284.00	284.00	276.00	276.00	268.00	42.40	---

- (a) Zone 1 shall comprise the area in the state of Gujarat within the limits of the Municipal Corporation Act, 1949 and the areas within the limits of the Municipality as constituted under the Gujarat Municipalities Act, 1963 and the areas falling within the jurisdiction of concerned Urban Development Authority.
- (b) Zone-II shall comprise all the areas in the State of Gujarat other than those included in Zone-I

Annexure – A

Latest revised minimum wages of all scheduled employment in state of Gujarat.
(As on 1.10.2019)

Sr. No.	Name of scheduled employment	Skilled		Semiskilled		Unskilled		Special Allowance. (From 1.4.2019 to 30.09.2019)	Note
		Zone - I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II		
1	2	3	4	5	6	7	8	9	10
47	Employment in Jari Industry	-	-	-	-	-	-	129.90	Copy of Notification of Wages is enclosed as encloser- A
48	Employment in Salt pan Industry	143.50		141.90		140.60		129.90	The entire state shall be treated as one zone.
49	Employment in Ship Breaking Activities	255.00		245.00		235.00		47.70	The entire state shall be treated as one zone.
50	Employment in Brick Manufacturing Industry	-	-	-	-	-	-	129.90	Copy of Notification of Wages is enclosed as encloser- B
51	Employment in any tobacco (Including Bidi making) Manufacturing	-	-	-	-	-	-	129.90	Copy of Notification of Wages is enclosed as encloser- C
52	Employment any Establishment engaged in Manufacturing Readymade Garments or its Accessories and Tailoring Establishments Employing more than three workers. Employment in any establishment engaged in manufacturing ready-made garments or its accessories and tailoring establishments Employing more than three workers (Piece rate)	-	-	-	-	-	-	129.90	Copy of Notification of Wages is enclosed as encloser- D
53	Employment in Agriculture	178.00							There is no provision for special Allowance

54	Employment in Sugar Cane Cutting Industry	238.00 per tone						There is no provision for special Allowance
55	Employment in Sweeping and Cleaning excluding activities prohibited under the "Employment of manual scavengers and Construction of Dry Latrines (Prohibition) Act, 1993"	220.00	218.00	216.00	47.70			The entire state shall be treated as one zone.
56	Employment in any Agarbatti Making Industry (including home based employment)	-	-	-	-	-	-	Copy of Notification of Wages is enclosed as encloser- E

